

SUSTAINABILITY

JOURNEY

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PROTECTING OUR FOREST GUARDIANS

>>> A FOREST SANCTUARY TEEMING WITH A THRIVING GIBBON POPULATION



The **Bornean White-Bearded Gibbon** is an intelligent and dynamic gibbon of the genus *Hylobates* (meaning forest walker in Greek). It is part of a delicate ecosystem we are protecting through conservation efforts undertaken jointly with the community surrounding PT Agro Indomas in Central Kalimantan, Indonesia.

We assess the ecosystem's health and monitor gibbons and other species through annual surveys. To protect their habitat, we've implemented measures to prevent degradation and established buffer zones that reduce human-wildlife conflict.

Gibbons are excellent indicators of forest health. Their presence signifies a well-preserved habitat, as they require large contiguous forest areas with minimal human disturbances.



Conservation efforts are most effective when local communities are involved. This is why we conduct regular outreach programs and socialization to educate villagers on the important role the white-bearded gibbon and other species play in the ecosystem they inhabit.

Safeguarding gibbons sparks a ripple effect in conservation, protecting them directly shields countless other species that share their habitat.



PLANTING COMMUNITY ROOTS

>>> GOODHOPE'S CONSERVATION MODEL IN PAPUA, INDONESIA

Launched in 2020, Goodhope's Nabire Landscape Conservation program in Papua protects 4,475 hectares of tropical forest and enhances the livelihood of two indigenous Yerisiam Gua communities and three transmigrant villages located in the vicinity. In partnership with Indonesian NGO PILI Green Network, we are applying a landscape approach that brings the community, government, NGOs, and Goodhope together to protect biodiversity, strengthen community-based forest management, and create economic opportunities through local product development.

Since its launch, the Nabire Landscape Conservation Program has established 18 community-based groups across ecological and economic activities, comprising:

- Four community-based forest patrol teams to monitor wildlife presence and detect poaching activities as well as fire risks
- Two forest farmer groups (KTH) that actively support native tree nurseries and execute forest restoration initiatives
- Two community-based forest protection groups (KTPA) that are focused on establishing nurseries and protecting seedlings
- Three women farmer groups (KWT) that contribute to food safety through the planting of agricultural crops like chilli, maize, banana and peanuts
- Two fisheries and marine business groups (KUB) that carry out eco-friendly fishing activities
- Three food processing groups (Poklahsar) that process dried fish and engage in local product development
- Two tourism awareness groups (Pokdarwis) to promote ecotourism



Agroforestry and restoration groups have planted multipurpose tree species that have produced over 10,156 seedlings, restoring 18.6 hectares with native trees. They have also cleared invasive vines across 228.82 hectares.



In 2024, Women Farmer Groups, harvested approximately 375kg of crops, earning them about a million rupiah. The local food business groups (Poklahsar) engaged in value-added processing of local agricultural products,



Forest patrol and monitoring teams conducted monthly forest patrols to monitor the presence of wildlife and track illegal logging activities. They also participated in vegetation analysis and biodiversity surveys, observing a total of 389 flora species and 131 fauna species.



The Fisheries and Marine Business Groups have received support from the local Fisheries Agency through the provision of fishing equipment and guidance on eco-friendly fishing practices.



In 2024, one of the pioneering forest farmer groups (KTH) funded the operational costs of constructing a new nursery for a newly minted community-based forest protection group (KTH). The aim of establishing this new nursery is to increase seedling stock and to create new income opportunities for its members

CULTIVATING A SAFETY MINDSET

>>> UNPRECEDENTED REDUCTION IN LOST-TIME INCIDENTS

At Goodhope, safety has always been at the heart of our operations. Building on our strong safety culture, our Safety Improvement Plan, launched in June 2024, has helped us take our efforts to the next level. In just one year, we've reduced lost time incidents by nearly 50% and further strengthened our commitment to creating safe, supportive workplaces for our people.

Goodhope's Occupational Health and Safety Committees (OHS) are empowered to play a stronger role in fostering safe, supportive, and thriving workplaces. To further strengthen this commitment, we have introduced a new accident reporting protocol that ensures swift action and clear accountability, with our senior leadership team working together to deliver timely responses and stronger outcomes.

Every month, our teams across plantations in Kalimantan and Papua take part in dedicated safety trainings and briefings covering critical areas such as harvesting, upkeep, transportation, working in high-risk conditions, and machine handling. They also regularly participate in fire drills, ensuring that safety awareness and preparedness remain second nature in our daily operations.





BUILDING STAKEHOLDER TRUST

REINFORCING OUR COMMITMENT TO MEETING EVOLVING MARKET EXPECTATIONS ON SUSTAINABLE PALM OIL

In June 2025, Goodhope became a member of the Palm Oil Collaboration Group (POCG), a move designed to strengthen our alignment with buyer expectations and reinforce trust in our responsible sourcing commitments.

Membership gives us a seat at the table in shaping industry-wide tools designed to track and accelerate progress toward No Deforestation, No Peat Expansion, No Exploitation (NDPE) commitments. This includes the Implementation Reporting Framework (IRF), a methodology that many leading brands now require as the standard for consistent and transparent reporting across the industry.

Through our participation in the POCG, Goodhope is ensuring that we meet the highest benchmarks set by global buyers while contributing to the development of solutions that bring greater transparency and accountability across the supply chain.

The POCG, co-convened by PepsiCo and Cargill, unites more than 40 companies from across the palm oil value chain. The group represents a collaborative platform where buyers and producers work together to address critical sustainability challenges.

EMPOWERING COMMUNITIES IN CENTRAL KALIMANTAN

>>> CAPACITY BUILDING PROGRAM ON RUNNING VILLAGE-OWNED BUSINESSES

At Goodhope, we believe that empowering local communities begins with building practical skills that open pathways to economic opportunity. In June 2025, the Social Engagement team, together with the CSR and Learning & Development teams, hosted a three-day capacity-building program at Goodhope's Academy for Management Excellence in PT Agro Indomas in Central Kalimantan.

The program brought together 24 participants from neighboring villages near PT Agro Indomas, PT Agro Bukit, and PT Agro Wana Lestari and district officials from Seruyan Raya, all eager to learn how to establish and grow village-owned businesses. Participants explored the legal aspects of business operations, practiced preparing financial statements, and even role-played pitching their business ideas. A dedicated coaching clinic further guided them through the process of registering a business, a crucial step in turning ideas into reality.

Knowledge assessments conducted at the start and end of the training showed a clear improvement in understanding and confidence, highlighting how much participants gained in just a few days. For us, the program was more than training; it was an opportunity to strengthen trust and collaboration with the local government and the community in pursuit of their mutual interest in self-reliance and economic growth.



Goodhope's Academy for Management Excellence was established as a training facility to enhance information exchange and learning opportunities not only for our staff but also for the local community and other stakeholders.



The 3-day program comprised of lectures and activity-based training methods.



A coaching clinic assisted participants with registering their businesses.



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