



SUSTAINABILITY JOURNEY REPORT

Issue 39, April - June 2022

Stewardship



SUSTAINABILITY AT GOODHOPE

Welcome to the 39th edition of Goodhope's quarterly Sustainability Journey Report, which covers quarterly updates on our social, safety and environmental initiatives and programmes. In Goodhope, Sustainability has always been an important part of our ethos and at the heart of our business strategy. This journey report is an opportunity for us to share our sustainability story with our stakeholders: reflecting upon our journey towards being among the best in class in Sustainability in the palm oil industry by 2025.

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Health & Safety



Fire Preparedness Program Extended to West Kalimantan and Papua Regions

As part of our fire prevention and mitigation plan, we regularly conduct fire training and fire fighting equipment inspection at all our operations. During this quarter, our EHS and operations employees in Sintang, Ketapang, and Nabire collaborated with the local fire fighters to conduct a fire drill and simulation in the field to ensure that we have trained fire response teams to handle any potential outbreak of fire in the upcoming dry season.



Safety Briefing in PT Nabire Baru

Regular training is carried out to make sure that employees adopt company procedures to carry out their work safely. On 27 May 2022, a Safe Upkeep Training was conducted in PT Nabire Baru to enhance awareness on company procedures for oil palm maintenance, including the safe handling of agrochemicals. We will continue working with the Group's human resources division and our training centre to extend the training to more management units in other regions.

Community

Goodhope



Emergency Response Plan Procedure Training in PVO, Pasir Gudang

An Emergency Drill based on Emergency Response Plan Procedure (ERP) was conducted in June at our downstream company, Premium Vegetable Oils (PVO) in Pasir Gudang, Johor. During the mock drill, few scenarios had been set up which include choking, heart attack and body injury. The First Aider was required to attend or give treatment to the victim as the set scenario.

The objective of this exercise is as a refresher training for First Aider on basic First Aids treatment, Cardiopulmonary Resuscitation (CPR) & Automated External Defibrillator (AED) technique.

Responsible Sourcing and Traceability Webinar for Downstream Suppliers



20th April 2022 10 a.m

PVO SUPPLIER WEBINAR 2022





As part of our strong commitment in responsible sourcing and traceability, our specialty oils and fats subsidiary, PVO conducted a webinar in April 2022 to socialise our Group Sustainability Policy to our downstream suppliers. Led by Poey Shao Jiann, Responsible Sourcing and Sustainability Manager, the webinar discussed on our NDPE commitments. traceability-related tools and stakeholder expectations of labour practices, among others.

A total of 33 participants, who represent 70% of our third-party supplying mills and refineries for attended the webinar and took this opportunity to learn more about our commitments in Sustainability.

Compliance &



Food and Basic Necessities Donation for Local Communities







As a responsible and caring company, we continue to support the local communities who reside or live near our concessions in Indonesia. During this quarter, we donated hundreds of food packages to local households, to support them through the COVID-19 pandemic and in preparation for the Idul Fitri festive season.



- Distributed 150 food packages for independent smallholders and Islamic boarding school in Central Kalimantan
- Donated 1000 litres of cooking oil to residents in 7 villages in Terawan, Lanpasa, Selunuk, Bangkal, Paren, Banua Usang and Tanjung Hanau
- Donated 49 packages of rice and cooking oil to Bagendang Hulu village
- Donated tongkat stick for the elderly who are less fortunate in Terawan village

Environment

Goodhope Talent Academy Reactivated



On 22 May 2022, Goodhope reactivated its Management Trainee Program or known as Goodhope Talent Academy after temporary closure due to the COVID-19 pandemic. Under this program, Goodhope has recruited 22 fresh graduates from different majors related to estate and mill operations. The students will undergo a 6-month field and classroom learning to equip them with fundamental knowledge and on the job practical skills required as planters and mill engineers.

Successful participants will be recruited as employees based on available positions and career aspirations. This program is expected to create a talent pool for upstream operations and pave the way for them to become future leaders in Goodhope.







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