

KEY ACTIVITIES: APRIL - JUNE 2021

Social Impact Management

Social Impact Management plans are implemented across the Group's operations with the intent of mitigating the potential negative social impacts of corporate activities and increasing the positive impacts. As part of efforts to create progressive benefits for communities surrounding the company's operations in Papua, Goodhope appointed consultants from PILI-Green Network (Pusat Informasi Lingkungan Indonesia) to review the social impact management plan. The team carried out stakeholder consultation and field verification activities in June 2021.



Outputs

- Report of activities implemented as part of the social impact management plan.
- Identification of gaps in implementation. Main gaps are: i) the integration of social impact assessment into company management plans; ii) human resources capacity for overseeing community social activities.
- Information on activities and priorities for community programs in three villages: Sima; Wanggar Pantai; and Wami Jaya.
- Recommendations for social impact management, including enrolling community organizers for effective engagement.

Next Steps

- To incorporate the knowledge and opinions of local communities in the planning and management of projects and programs: a community organizer from each village shall be enrolled for coordination of regular engagement.
- To develop a detailed workplan of activities according to the needs of each village.

Community Support



PT Agro Indomas and PT Rim Capital distributed food packages to support the basic needs of communities in the villages of Terawan, Lanpasa, Selunuk, Paren, Banua Usang and Tanjung Hanau in Central Kalimantan. The provisions were made during this year's Idul Fitri as part of company commitments to corporate citizenship activities. A total of 250 food packages were donated, helping to support communities in need through the COVID-19 pandemic.

Education



Online learning continues for each of Goodhope's own schools as well as the community schools supported by the company. Where children do not have access to the digital environment or where this access is limited as a result of poor connectivity, nearby public facilities are being utilized to provide teaching for a limited number of students. Extra teaching support through study visits under is also available to help students who have not reaching their potential through online study programs.

Employee Development



Our employee training and development programs are designed to strengthen the interpersonal skills needed for employees to be effective and productive in their roles. Topics of training this quarter included Crisis and Business Continuity Plan Management for downstream companies and Leadership Series Online Learning for upstream companies. Employees participating in training programs gained valuable information that will help them to be more effective in their current roles and will provide them with the skills needed for career progression.

Employee Assistance



We regularly engage with our employees on matters affecting their work and wellbeing. This helps us to understand any difficulties faced and to provide support that will help employees deal with their problems that impact their job. A series of face-to-face meetings with employees at Premium Vegetable Oils will help the company to assist employees in resolving problems that may be adversely affecting the employee's performance and to create solutions for increased employee wellbeing, productivity and work quality.

COVID-19 Vaccination



Goodhope collaborates with local Health Centres to support COVID-19 vaccination for workers, their families, and communities around our areas of operation. The company medical team at PT Agro Indomas coordinated the provision of COVID-19 vaccinations in collaboration with the local Health Centre of Seruyan Raya Sub District. Through this program, 167 COVID-19 vaccinations were delivered. Plantation employees, teachers, school administrative staff, and public store workers were among the vaccinated.

Energy Efficiency and GHG Emissions Reduction Program



Goodhope is continuously looking to adopt systems that allow for the more efficient use of energy. Such systems help to reduce our energy consumption and reduce greenhouse gases emitted by our operations. Recent efforts for improving energy efficiency include the installation of highly energy efficient LED lighting at palm oil mills and offices and installation of a new more fuel-efficient generator at Terawan Palm Oil Mill. The Group is also preparing to install its first methane capture facility as an important step towards reducing greenhouse gas emissions.

Biodiversity Survey

Consultants from PILI-Green Network (Pusat Informasi Lingkungan Indonesia) led a detailed biodiversity survey in the High Conservation Value (HCV) and High Carbon Stock (HCS) areas of Goodhope concessions in Papua. The survey was conducted in June 2021 as an important part of our efforts to consistently measure progress towards protecting biodiversity and to implement programs that effectively maintain and enhance HCVs and HCS forest.



Outputs

- The latest information on the prevalence of species including mammalian, bird, amphibian, reptile, and flowering plant taxa in the HCV-HCS areas of PT Nabire Baru (NB) and PT Sariwana Adi Perkasa (SAP).
- Recorded 16 species of mammals, including Rare Threatened and Endangered Species such as the common cuscus (*Phalanger orientalis*) and the spectacled bat (*Pteropus cf conspicillatus*).
- Recorded 109 avian species, 25 species of reptiles and amphibians, and 225 species of flowering plants.

Next Steps

- To develop a field manual and improved conservation management and monitoring plans incorporating information and recommendations from the biodiversity study.
- To address priorities for conservation management and monitoring: 1) Repair and installation of additional information boards; 2) Coordination with local facilitators to establish community conservation units for monitoring and protection activities, 3) Inventory of non-timber forest products, 4) Development of field schools that will serve as places for shared learning and for preparation of community-based forest management and monitoring programs.

Online Training on Conservation Management and Monitoring

Goodhope together with Environmental Leadership and Training Initiative (ELTI), Tropenbos Indonesia Program (TBI) and Ecotrop co-organized an online course on conservation management practices. The course was held from 7th-9th June 2021. The first day introduced the concepts and methods for identifying High Conservation Value (HCV) and High Carbon Stock (HCS); The second day provided opportunities to discuss and learn about the management systems need to achieve the goals of conserving HCV-HCS; The third day focused on monitoring of HCV-HCS. Participants included representatives from palm oil companies across 15 provinces in Indonesia. Representatives from government institutions, NGOs, and universities also attended the training.



Outputs

- 126 participants gained improved understanding of the High Conservation Value (HCV) and High Carbon Stock (HCS) approaches, and the management and monitoring systems needed to effectively conserve HCVs and HCS forest.
- A WhatsApp group was established during the training to help provide continued support.

Next Steps

- To continue engagement with participants of the training to further encourage improved capacity for the implementation of HCV-HCS management and monitoring.
- To arrange follow-up, field-based training in the future.

Fire Prevention and Preparedness

Goodhope continues to step up efforts to ensure the availability of adequate resources to address the threats of land fires in and around its concessions. An experienced fire expert has been hired to provide training and guidance, and our plantation companies continue to engage with government agencies and local communities for collaboration in fire preparedness, awareness, and response.



Outputs

- Improved company guidelines on Fire Risk Preparedness.
- Enhanced early-warning and fire detection system established.
- Socialization of fire risk among local communities with the involvement of local authorities.
- Fire Management Equipment checked and new apparatus purchased as necessary.
- Fire response teams trained to deal with fire outbreaks within and in the vicinity of concessions.
- Fire preparedness inspections completed by local authorities, confirming that appropriate measures are in place.

Next Steps

- To continue to use our improved hotspot monitoring system to alert fire verification and response teams of potential fires in and around concessions;
- To continue engagement and capacity building activities led by an experienced fire expert; and implement management recommendations to further improve capacity to handle the threats of fires.



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